



YOUTH TOOLKIT



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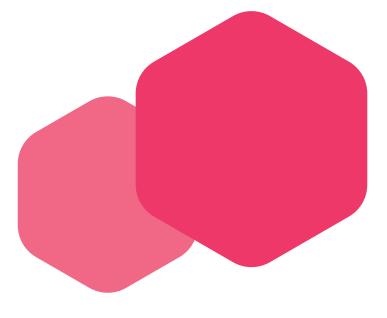
HGCY provides flexible options designed to meet you where you are:

Explore Careers: Discover which jobs fit your skills and interest through events, job shadowing and more.

Build Skills: Learn while you earn with paid internships, training programs, and certifications.

Find Jobs: Apply for summer or year-round jobs that match your goals and help you succeed.

WHAT DOES HGCY OFFER YOU?







OPPORTUNITIES



03

Career Exploration

Learn about different careers and industries through hands-on experiences and events:

Career Fairs and Employer Meetups: Connect with companies hiring in your area.

Job Shadowing and Industry Tours: Spend time with professionals to see what a job is actually like.

College Visits and Training Info Sessions: Explore educational opportunities that align with your goals.

Internships

Get paid to gain real-world experience in an 8- to 12-week internship. Work 20-30 hours a week while earning \$10-\$15 an hour. These positions are available throughout the year and are a great way to explore your interests and build your resume.

Pre-Apprenticeships

Learn critical skills in a short-term, hands-on program. Pre-apprenticeships combine job shadowing, training, and projects to prepare you for a career.

Programs last up to 3 months. Earn weekly stipends of up to \$500.

Summer Jobs

Find short-term summer work with local employers. These roles typically last about 8 weeks, starting at \$10 an hour. Applications open February through April.





On-the-Job Training (OJT)

Start earning while learning in full-time roles. OJT programs provide training on the job, with pay starting at \$12 an hour or more.

Education and Training Scholarships

Get support to cover costs for vocational or technical training. Scholarships of up to \$6,000 over two years are available for high-demand fields.

Registered Apprenticeships

Work and train in a structured program that combines paid employment with classroom learning. Wages increase as you gain skills, and apprenticeships lead to long-term career opportunities.

OPPORTUNITIES







RESOURCES FOR YOUR SUCCESS



HGCY provides resources to help you succeed in every step of your journey:

- Job Readiness Training: Learn workplace skills, like communication and teamwork.
- **Transportation and Clothing Assistance:** Get the support you need to show up ready to work.
- **Tutoring and Academic Help:** Stay on track while preparing for certifications or training.
- Mental Health and Wellness Support: Access tools and resources to stay balanced.
- *Mentorship:* Get guidance from professionals who care about your success.
- **Soft Skills and Leadership Development:** Build confidence and grow as a leader.
- Industry-Based Certifications: Prepare for certifications that make you workforce-ready.
- Financial Literacy Workshops: Understand how to budget and manage your money.
- *Employment Pathways:* Find jobs that match your skills and career goals.
- **Networking:** Connect with mentors and professionals in your field of interest.
- Incentives: Earn rewards for achieving milestones in your training or job search.





Sign Up: Create your profile on the HGCY portal.

Explore Opportunities: Look through internships, jobs, and training programs that interest you.

Prepare for Work: Join job-readiness workshops to learn the skills employers seek.

Apply: Submit your applications and start your journey.



HOW TO GET STARTED





WHY JOIN HGCY?

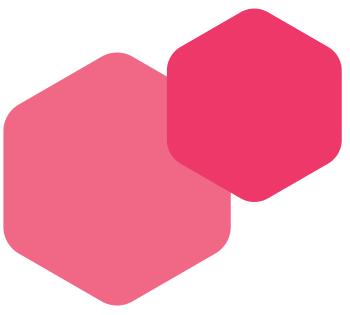


HGCY helps you:

Build real-world skills while earning money. Explore careers and discover what inspires you. Gain confidence through hands-on learning. Access resources to overcome barriers and succeed.

TAKE THE FIRST STEP TODAY!

Your future is awaits! Visit the HGCY portal to start building the skills and connections essential for success. Website: https://houston-launchpad.my.site.com/s/ Email: HGCYSupport@wrksolutions.net









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